Using Analytical Charts and Tables

In this section, we will review each exhibit with a discussion of analysis and key points. There are often multiple views of the same information. For example, you can review the net value of each application by FTE, by department, by costs as well as on a dollar and percentage basis. Use them in concert to highlight and explore key results for your company. Some views may better illustrate or identify specific metrics and opportunities important to your company.

Overall Value Group

These exhibits give a high level summary of results. Consult them first for an overall view of your whole portfolio.

Overall Value

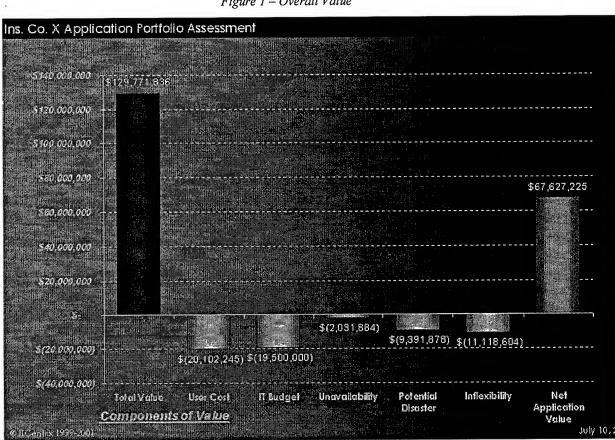


Figure 1 - Overall Value

The total application value that an IT department provides an organization is only part of the value story. ITCentrix methodology eliminates all associated costs of operating the application from the total value to give a Net Application Value figure.

Page 1 © ITCentrix Inc. 2001

In this analysis, there are five main costs associated with applications:

- User Cost: This is the cost to the organization to have users working on the
 applications. This is calculated by multiplying the number of active concurrent users
 by their total compensation. ITCentrix estimates that the time users spend on
 applications comes at a cost of more than \$20million dollars to the business in this
 example.
- IT Budget: This number is the cost to the organization of supporting the IT department. For this sample company, this number is \$19.5M.
- Unavailability: Downtime of systems represents hundreds of millions of dollars in lost revenues to US companies. Based on ITCentrix methodologies and feedback on the availability of various applications, we estimate the cost of downtime to the sample company is just over \$2million dollars annually.
- Potential Disaster: Included as a net cost to any company's IT value is the exposure of a low probability disaster event. This calculation takes into account the impact to various applications of an extended systems outage, and the corresponding probability of the event. The sample company's exposure on an annual basis is estimated at over \$9 million.
- Inflexibility: Inflexibility is the opportunity cost of implementing a change to an application to meet a business need. This cost is the loss associated with the spend on maintaining the value of installed applications at the expense of adding corporate value elsewhere with these resources. In this example, inflexibility costs around \$11million per year.

First compare the ratio of Net Application Value to Total Value. The higher the ratio, the better the results as you are getting more value for your IT investment.

Next, compare the IT Budget to the User Cost. Typically the ratio of these figures are 1 to 1.5, meaning that most companies spend about as much on IT as they do on user employees. If your ratio is substantially different, how does it align with the key goals of the IT department and your company overall?

Take a look at Unavailability and Potential Disaster. Are these high or low relative to the IT Budget? Some companies elect to trade off higher IT Costs for more automation and recovery capability, minimizing Unavailability and Disaster risks. Others elect less automation and lower IT budgets and deal with interruptions in service as they occur. What trade off is your company operating with?

Finally, take a look at Inflexibility. If this cost is high relative to the others, you may spend much of your time on existing products, leaving little capacity to respond rapidly to changes in the business. If it's low, your company is placing emphasis on the ability to change systems rapidly. Is the emphasis where you expected?

With all this in mind, how does your Net Application Value look? Do your IT priorities reflect in where you spend your resources?

Overall Summary

Ins. Co. X Application Portfolio Summary July 10, 2001 % IT Value Admi. Prod. Administrative Total % вечелие Producer Enterprise Operational 6.3% Application 2,674 129,772 27 4% Total Value (\$000) 8217 \$ 37,608 \$ 81,273 \$ 29% 63% 29 100% **6%** % If Value 10.4% 42927 \$ 3,083 62,745 2.677 \$ 13,458 \$ costs of Value \$000) 100% % Costs of Value 225 69% 59 11.3% Net Value (\$000) 5,540 \$ 24,150 \$ 38,346 \$ (409) 67.627 36% 57% -1疾 100% % Net Value 8% 09 19 Return on Value 3.1 28 % Cost of IT Value 19,500 1.032 Total II Budget (\$000) 928 \$ 4372 \$ 13.168 \$ % Total II Budget 5% 22% **688** 59 1009 2.6 8,8 8.6 62 6.7 Return on IT Budget 222 10 17 108 # Active Users 101.0 # FIE IT Staff 2.7 18.1 744 Value \$90,000 One \$81,278 \$000 \$80,000 \$70,000 % Total II Budget 160,000 \$50,000 \$37,606 \$40,000 \$30,000 \$20,000 \$8,217 \$10,000 33 Administrative **Producer** Enterprise Cevik 1777-2001

Figure 2 – Overall Summary

This table quantifies the value of the IT portfolio.

The data are categorized under four main types of applications:

- Producer customer facing systems.
- Enterprise company wide applications.
- Operational tactical applications specific to particular departments or company functions.
- Administrative applications built to support general administrative functions such as payroll and human resources.

First, take a look at the chart at the bottom of the page to see which applications provide the most value to the company. Typically, producer, enterprise or operational systems provide the best value to the company as they address the necessary functions to do business. In the exhibit above, operational applications (63% of IT value), clearly provide the greatest value.

Often and rightly, administrative applications contribute the least value to the company. Although you need to do administrative functions correctly, state of the art systems make significantly less impact on the company bottom line than other types of business-focused systems.

Next, take a look at the pie charts to the right of the exhibit, comparing IT budget distribution to IT value. If the pie slices of the lower two charts are roughly the same as the top chart of IT value, your company is aligning resources well with business goals. If the charts are significantly different, you may want to examine resource and budget allocation to get the biggest benefit relative to the value of your IT department.

Finally, take a look at the numbers in the table. Compare Net Application Value to Total Application Value. The higher the ratio is, the better your results. Compare the Total IT Budget to the percent of revenue. Typically, the percentage is 4-5% for most companies. How does your company compare? How do your costs compare to revenues? The lower the number, the better the results.

Application Descriptions

Figure 3 – Application Descriptions

S.	Description	Classification	Rate of Change	Platform	Maintenance Staff	% New AD Staff	 lexibility \$000)
laims	Handles Insurance Claims	Operational	Medium	\$390	8.2%	2.7%	\$ 907.8
ust Dbase	Location Processing System Locations of Policies and Equipment	Operational	High	\$390	25%	11.2%	\$ 283 5
/orkflow	Work Management System, Handles scheduling for Engineers to perform their services	Operational	Hgh	NT	50%		\$ 559.9
t'i Customers	Reinsurance Processing System. Batch application for 150 client companies to enter contracts and locations	Operational	Medium	S39D	76%		\$ 848.6
	Preliminary quoting and rate system	Operational	High	NT	41%		\$ 453.7
uote dicv Admin	Policy entry and processing system	Operational	High	NT	89%	23.4%	\$ 771.1
R	Human Resources Application outsourced to ADP	Administrative	Low	NT	6.9%		\$ 766 8
avroil	Payroll system outsourced to ADP	Administrative	Low	NT	0.8%	i	\$ 84 3
eyion Sepository	Repositoryinstalled to create consistent reports for executive decision making	Enterprise	Low	\$390	11.7%		\$ 1,301.6
gency System	Account management system for special risks large policies	Operational	Low	NT	2.9%	ł	\$ 326.
rancials	Hinancial application for Commercial Insurance Policies/Claims' GL, AP, Assets, Purchasing, Budgeting	Administrative	Low	NT	41%	8.7%	\$ 458.
onsulting Svcs	Contract management system for Engineering Services Group	Operational	Medium	NT	78%	118%	\$ 868.
mail/Collab	Email & Collaborative Applications	Enterprise	Low	NT	2 4%		\$ 270.1
rint	Print Application for Policies and Clarins	Enterprise	Medium	NT	0 1%	13.3%	\$ 16
ternet	Clent management system	Producer	Medium	NT	10%		\$ 113.3
xec Decision	Executive Information System	Enterprise	Low	\$390	0.0%		\$ 2.0
dicy Tracking	formats and presents subsets of alpha information. This is similar to the EIS system, but at a lower level - more operational info than executive.	Enterprise	Low	\$390	0.4%		\$ 47.6
ata Entry	Data Entry for Access Group and Select Agents	Producer	Medium	NT	3.4%		\$ 382 4
Il Others	Distributed Systems and Internet Application Development	Operational	Hgh	NT	23.9%	29.0%	\$ 2,661.5

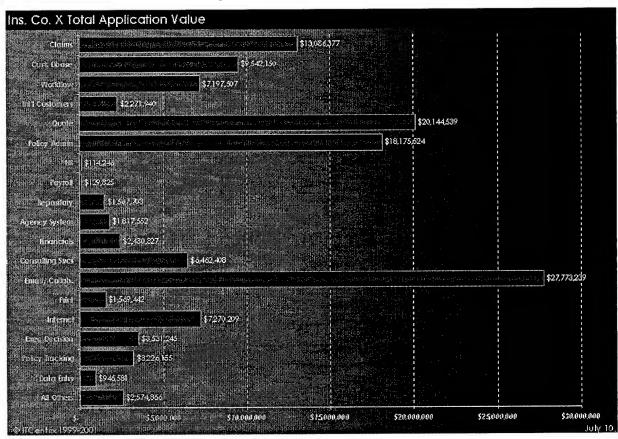
This exhibit describes each application, then summarizes the expected rate of change against the cost/difficulty of the change. Based on your input, the model calculates the cost of inflexibility as a component of application net value. Use this figure to align maintenance and development staffing with the most rapidly changing and, therefore, potentially liable application in your portfolio.

Value by Application Group

These exhibits explore the results of each specific application. Use them to drill down on application level influences in your portfolio.

Value by Application

Figure 4 - Value by Application



This exhibit gives a visual display of two of the tables, Value Summary and Components of Net Value, representing the total application value by application. Immediately, you can see a few very high value applications, such as email in this sample client. Likewise, there area some applications that show little value to the company, such as HR and Payroll in this example.

Typically, we see the highest application value in executive decision making, Sales, Marketing, and strategic applications. Human Resources, Payroll and clerical systems typically have low values. Applications under development generally have lower values than those in production.

Look at the result of your company's model. Are the relative values of your applications as you expected?

Value Components by Application

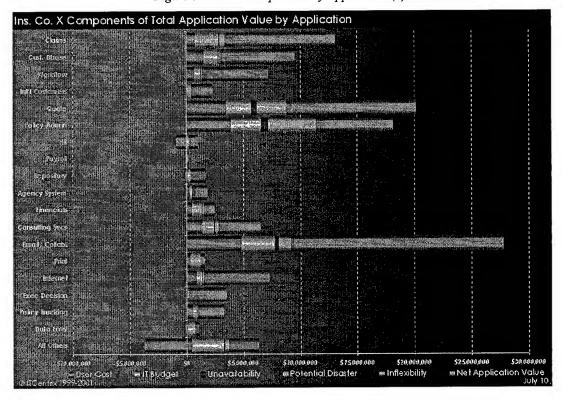


Figure 5 – Value Components by Application (\$)

These charts take each application from Total to Net Application Value. The overall bar length is the Total Application Value represented in the previous chart. Green represents User Cost. Yellow represents the component of the IT Budget (staff, hardware, and software) assigned to each application. Red represents expected losses due to Unavailability. Pink represents losses associated with Potential Disaster outages. Blue grey represents the maintenance costs associated with each application.

Look at Net Application Value to measure the impact of specific applications on the business. High total value with high costs and liabilities may not have as much impact as smaller total value with limited costs and liabilities.

Are there any applications with negative Net Application Values? If these applications are bottom line oriented, you should focus on cost savings when assessing their Net Value to the organization. If they are new applications currently in development, how long will it be before they start adding value to the company? What are the break even dates?

Are there any with unusually high User Costs? High User Costs generally correspond to systems with many users (operational or enterprise applications) or high cost users (decision making applications).

Are there applications with large Unavailability Costs? Are there applications with large liabilities associated with potential disasters? These costs are often strongly linked to

application platform as illustrated in the chart "Value by Platform." Do you have effective back up, recovery and interruption procedures in place?

Are there applications with large costs due to inflexibility? Typically high inflexibility is associated with large, complex legacy applications. Is that the case in your company?

Ins. Co. X Components of Total Application Value (%Value) by Application

Claim

Claim

Line 1 by

Constant Control

Policy Infinite

Formula

Constant Section

Formula

Control

Formula

Form

20% ■Potential Disaster

* Net Application Value IV

Figure 6 - Value Components by Application (%)

Value Summary

Ins. Co. X Application Portfolio Summary <u>Value</u> II Budget Users lotal Application Value (\$000) total 11 Net Total Value Value Value (\$000) (\$000) Margin \$13.086 \$8.834 48% (\$000) FIE II Staff Users \$13,086 105 12.0% Claims 2,085 600 \$9,542 \$6,345 66W 1,216 \$ 0% Cust. Dbase \$7,198 \$5,252 73兎 577 Workflow \$7,198 nfi Customers 12.272 1922 \$20,145 \$10,891 2 209 Quote \$18,176 4.0 12.8 25.0% Policy Admin \$5,967 \$114 -1843 -738% HR 25.0% 1130 -158 -45% 3.0 Payroll 4131 231 20 3.7% \$1,508 -995 15.0 Repository 1188 \$1.618 Agency System 830 1493 4.0 \$2,430 20% **Anancials** 4.0 1,022 Consuling aves \$6,462 to 841 ፈፈጫ \$27,773 118,337 1483 5.296 2,928 smail) collab. \$1,569 400 1.77% \$362 23% Print 11569 \$5,672 78% 5.0% \$7,270 ntemet 53 100 20.0 1.7% Exec Decision 13,531 13.309 94% 333 213. Policy Tracking \$ 2.72 \$3,226 \$2,274 70% 1.0 -\$132 -14% Data Entry -145% \$ 2,811 19 575 -13 740 5.0 29.2 85 All Others \$129,772 \$67,627 52% **3.**2 \$ 19,500 a ror Total

Figure 7 - Value Summary

This table summarizes the key inputs to the Portfolio Model for each application including IT budget and user statistics, then transitions from Total to Net Application Value.

Total and Net Application Value are also compared. Note the change in the Value Multiplier across the various applications. Those with the greatest uplift have a strong association with executive decision making or customers. Applications with less affinity to revenue producing activities are more closely associated with their Base Application Value (and thus lower Value Multipliers).

Over time, as these assumptions change, you will be able to manipulate the inputs to the model and track the change in application value as you alter your IT investment. It is the ongoing nature of the application portfolio model that sets it apart from traditional point in time measures such as TCO and ROI.

Typically, decision making and strategic systems have the highest Application Value because they provide the information to make key business decisions. Human resource, payroll and billing systems typically have low application values because, while you need to do these functions competently, you don't need to have the most high powered application available to perform these functions. Does high application value correspond to key, business focused, strategic systems for your company?

Components of Net Value

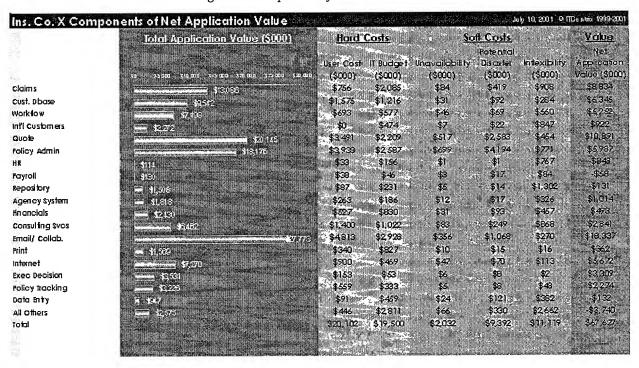


Figure 8 – Components of Net Value

This exhibit breaks out specific components of cost by application as a comparison to IT Value.

Hard costs are reflected in your business and IT budget. User costs reflect the fully loaded costs of full time equivalent employees. The IT Budget includes hardware, software and the fully loaded cost of IT personnel.

Soft costs are calculated based the impact to the business of system disruptions. Examine the overall and application specific impacts of unavailability and disasters. Compare these results to the chart "Disaster Recovery Expenditures." Is your liability in line with the precautions you're taking? Inflexibility reflects the costs associated with maintaining your system. If inflexibility is high, you will have to spend more time, money and resources to change the application when the business changes. Is there a high inflexibility cost associated with systems you know must undergo rapid or extensive change in the foreseeable future?

The final column displays the Net Value of each application. Do any of the applications have negative net values? That means that they cost more to create, maintain and operate than they add to the business. Can you minimize the resources you spend on them? Do they need to be prioritized for enhancement or redesign that will better serve the business? Note, though, that it is common to see applications in the development phase having negative Net Application Values because they haven't yet moved to full production. You should expect to see the Application Value significantly increasing in future analyses.

Net Value per Internal User

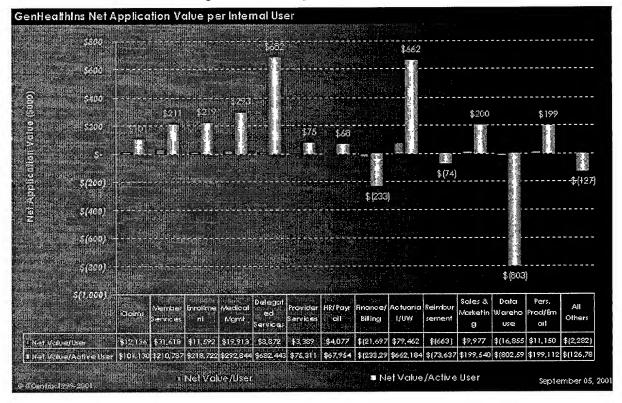


Figure 9 - Net Value per Internal User

This chart visually displays the relationship of Net Application Value per User and per Active User from the "Value Summary" table.

Value by Department Group

These exhibits focus in on IT's contribution to value attributed to each end user department.

Application Value by Department

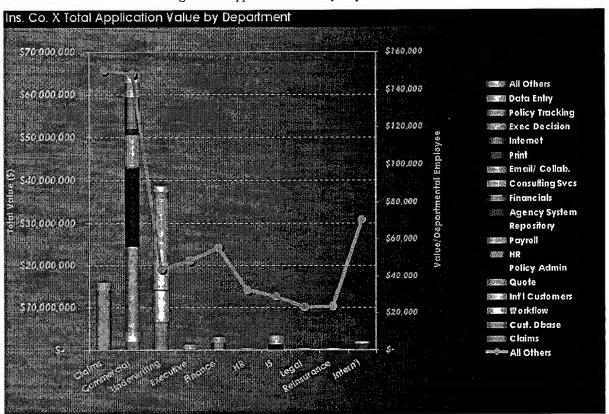


Figure 10 -Application Value by Department

This chart demonstrates the value that applications and, consequently, the IT Department, provides to individual departments within the organization, both as total quantities and on a per user basis.

Look at Total Value, represented by the bars on the chart. Ideally, the highest application values should be for your key customer departments, the part of the business providing the largest revenue and overall business value. Individual application's contributions to total value are represented by individual slices within each bar. Are the main contributor applications as you expect for each department?

The Value per User line displays a metric for measuring absolute contributions to the business across departments. In some cases, large Per User amounts correspond to Total Value. In some cases they do not. Use this metric for measuring high impact applications across disparate user populations. In this example, the Claims and Commercial departments have the highest value per user. It may be difficult to add much more value for these customers. However, the Legal and Reinsurance

departments have a very low per user (and total) value, so they would be excellent targets to quickly enhance business value.

Value Components by Department

Ins. Co. X Components of Total Application Value by Department Claims Commercial Underwriting Executive finance ıs Reinsurance Intern'i \$60,000,000 \$70,000,000 \$40,000,000 \$50,000,000 ⊷ IT Costs Un-Availability Potential Disaster * In-Flexibility ■ Net Application Value July 10, 2001

Figure 11 - Value Components by Department (\$)

These charts looks at costs versus Net Application Value by user department with the same methodology of "Value Components by Application." (Refer to those charts for additional discussion on analyses.) Use this information to engage in useful conversations with the business community regarding relative costs and benefits of your services.

Are there departments with high value but also high IT costs? Are there any departments with negative Net Application Values? Are there any with unusually high User Costs? Are there departments with large Unavailability Costs? Are there departments with large potential losses associated with potential disasters? Are there departments with large costs due to inflexibility? Do these same departments need to respond quickly to changes in the business environment? Look for opportunities to partner with the business to explore ways of maximizing value.

Claims.

Claims.

Cambridg

Executive

Finance

Rejectorage

Rejectora

Figure 12 -Value Components by Department (%)

Total and Net Value by Application and Department

Figure 13 - Total Value by Application and Department

			_				_		 	 			Rei	nsuranc				
		Claims	Co	mmercial	Un	derwriting	Ex	ecutive	 Finance	 HR	 IS	 Legal		е	1	ntern'i	_	Totals
Total Users		106.0		439.0		884.0		26.0	54.0	10.0	116.0	11.0		10.0		27.0		1683.0
Claims	\$1	3,086,377	\$	-	\$	-	\$. •	\$ -	\$ -	\$ -	\$ -	\$	-	\$	-	\$	13,086,377
Cust. Dbase	\$	954,215	\$	1,908,430	\$	6,679,505	\$	-	\$ -	\$ -	\$ -	\$ -	\$	-	\$	-	\$	9,542,150
Norkflow	\$		\$		\$	7,197,507	\$	-	\$ -	\$ -	\$ -	\$ -	\$	-	\$	-	\$	7,197,507
nt'i Customers	\$		\$	2,271,940	\$		\$	-	\$ -	\$ -	\$ -	\$ •	\$	-	\$	-	\$	2,271,940
Quote	\$	-	\$2	0,144,539	\$		\$		\$ -	\$ -	\$ -	\$ -	\$	-	\$	-	\$	20,144,539
Policy Admin	\$	-	\$1	8,175,524	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -	\$	-	\$	-	\$	18,175,524
IR.	\$		\$	-	\$		\$	• ,	\$ -	\$ 114,246	\$ •	\$ -	\$	•	\$	-	\$	114,246
Payroll	\$		\$	-	\$	-	\$	· -	\$ 85,685	\$ 44,141	\$ -	\$ -	\$	-	\$	-	\$	129,82
Repository	\$		\$	150,770	\$	75,385	\$	-	\$ 75,385	\$ -	\$ 1,206,162	\$ -	\$	-	\$	-	\$	1,507,703
Agency System	\$	-	\$	272,633	\$	-	\$		\$ ~	\$ -	\$ 90,878	\$ -	\$	-	\$1	,454,042	\$	1,817,552
Financials	\$	48,607	\$	364,549	\$	267,336	\$	121,516	\$ 1,579,713	\$ -	\$ 48,607	\$ -	\$	•	\$	-	\$	2,430,327
Consulting Svcs	\$	-	\$	-	\$	6,462,408	\$	-	\$ •	\$ -	\$ -	\$ -	\$	-	\$	-	\$	6,462,401
Email/ Collab.	\$	1,749,235	\$	7,244,475	\$	14,587,964	\$	429,058	\$ 891,120	\$ 165,022	\$ 1,914,258	\$ 181,524	\$	165,022	\$	445,560	\$	27,773,239
Print	\$		\$	1,569,442	\$	-	\$	-	\$	\$ -	\$ •	\$ -	\$	-	\$	-	\$	1,569,442
Internet	\$		\$	7,270,209	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -	\$		\$	-	\$	7,270,209
Exec Decision	\$	70,625	\$	1,836,247	\$	353,124	\$	706,249	\$ 353,124	\$ -	\$ 70,625	\$ 70,625	\$	70,625	\$	•	\$	3,531,24
Policy Tracking	\$		\$	1,613,078	\$	1,613,078	\$		\$	\$ -	\$ -	\$ -	\$	-	\$	-	\$	3,226,15
Data Entry	\$		\$	946,581	\$	-	\$	-	\$	\$ -	\$ -	\$ -	\$	-	\$	-	\$	946,58
All Others	\$	-	\$	1,287,433	\$	1,287,433	\$	-	\$ -	\$ -	\$ 	\$ 	\$		\$		-\$	2,574,86
Total	\$1	15,909,059	\$1	65,055,850	\$	38,523,741	\$	1,256,823	\$ 2,985,027	\$ 323,409	\$ 3,330,529	\$ 252,149	\$	235,647	\$	1,899,602	\$	129,771,83
% of Value	_	12.3%		50.1%		29.7%		1.0%	2.3%	0.2%	2.6%	0.2%		0.2%		1.5%		100.8%

These exhibits display each department's total and net value by application.

Look at the Total Value exhibit. Compare the value derived by each user organization with the number of users. Are there untapped opportunities? Who are the best customers on a per user basis?

Figure 14 - Net Value by Application and Department

		Claims		ember ervices	E	nrollme nt		ccount		vledical Mgmt		rovider ervices	С	orporat e		Sales & Mktg		nance & Acctg		ctuarial		1.				
Total Internal Users	_	909.0		853.0	_	227.0	_	152.0		347.0	~	723.0	_	335.0	_	533.0		317.0	-	174.0		}T 216.0	****	Other 214.0		Totals
Claims	\$	29,682	\$	10.786	S		\$	1.390	\$		\$		56		9		•	192	\$	103	\$	75	s	214.0		5000.0
Member Services	\$. 6	\$	40.856	\$		s	288	s		\$		\$	_	4		4	132	4	103	Φ.	75	u.	•	3	46,79
Enrollment	\$	1,986	\$	5,751	\$	24,701	\$	822	S	4.115	5		%	_	9		*		4	757	e.	•	a a	•	2	57,57
Medical Mgmt	5	. 4	\$	5.167	S	- 1,1	\$	-	\$		5	_,	\$	_	9		4	-	a.	151	4	-	•	•	*	40,70
Delegated Services	\$	1	\$	5,983	S	3,855	\$		\$	-	\$	2,000	8	-	9		4		4	-	4	-	a D	•	*	40,78
Provider Services	\$		\$	-	S	-,	s	_	\$	_	\$	2,671	8	_	4		4	-	4	-	4	-	a a	-	3	9,83
HR/Payroll	\$		\$		s		\$	_	Si.		\$	_,	\$	1,366	5		*	-	4	-	4	•	a a	•	3	2,674
Finance/Billing	\$	(1)	\$		S		s	_	S		s		\$,,000	9		\$	(8.852)	\$	-	\$	(3,579)	\$	•	\$	1,360
Actuarial/UW	\$		S		\$		\$		\$	_	8		•	_	•		•	(0,002)	\$	13.826	\$	(3,313)	a.	-	\$	(12,432
Reimbursement	\$	(0)	\$	_	\$		\$	-	s		S	(596)	\$	_	4		•	(216)	\$	(119)	•	-	4	-	4	13,826
Sales & Marketing	\$		\$		\$	_	s	_	\$		ŝ	(000)	*	_	•	5,318	4.	(210)	4	(iia)		(87)	\$	•	4	(1,017
Data Warehouse	\$	(1.086)	\$	(700)	\$	(451)	2		s	(301)	s	(626)	\$	-	4	3,510	S	(1.761)	8	(969)	20	(712)	Ð	-	3	5,318
Pers. ProdÆmail	\$	3,662	\$	1.752	s	903	\$	600	\$	1,510	\$		\$	6,336	5	10.096	•		a.	6.597	-		9	- 0.204	*	(6,607
All Others	\$	(587)	\$	(562)	\$	(144)	5	(96)	5	(241)	\$	(2,513)	\$	(1,067)	-			(2.020)	3		3	4,845 (817)	4	9,204	*	68,635
Total	\$	33,667	4	69,033	\$	28,864	\$	3,005	\$	38,616	\$		<u>*</u>	6,635	\$	(1,1,4,7)	\$	(670)	<u> </u>	19.085	\$	(276)	\$	(1,551) 7,65 3	\$	247,842

Then look at the Net Value exhibit. Is there a major difference in the departments receiving high Net Value? Which customers are expensive to support? Which customers can you support cheaply and efficiently? How would changes in the user base impact the value you can bring to the company?

IT Budget and Staffing Group

These exhibits reflect back the summary and detailed information about the budget and staffing. Views represent both internal and outsourced spending. Staff is reported by actual internal and estimated outsourced headcount.

IT Budget Summary & IT Budget Outsourcing Detail

Figure 15 –IT Budget Summary (%)

				Percent Al	location			
	₩Budget	Fully Loaded Staff Costs	Hardware	Consulting	SW	Net works	Other	Total
laims	10.7%	18.0%	12.8%	62.6%	38%	14%	14%	100%
ust. Dbase	62%	33.0%	37.3%	6.0%	15.4%	5.6%	2.7%	100%
orklow	3.0%	36.8%	34.8%	6.3%	14.3%	5.2%	2.7%	100%
"I Customers	2.4%	94.7%	1.0%	0.0%	00%	0.0%	43%	100%
ucte	11,3%	20.1%	44.8%	8 4%	18.8%	8.9%	30%	100%
olicy Admin	13.3%	21.6%	43.2%	7.5%	18.1%	6.6%	2.9%	100%
₹	0.9%	84.8%	93%	20.9%	2.6%	1.0%	1.4%	100%
ayroll	0.2%	44.5%	25.8%	13.9%	10.1%	3.7%	21%	100%
pository	1.2%	88.8%	17.2%	8.0%	3.6%	1.3%	1.3%	100%
gency System	1,0%	43.2%	32.3%	63%	11.8%	43%	2.1%	100%
nancials	4.3%	52.8%	21.3%	15.5%	66%	2.4%	1.4%	100%
onsulting Svcs	52%	44.7%	30.9%	5 1%	12.2%	4.5%	2.5%	100%
mail/Collab.	15.0%	18.0%	46.9%	5,9%	18 <i>.</i> 7%	8.8%	3.7%	100%
int	4.2%	46.6%	347%	9.8%	5.1%	1.9%	2.1%	100%
ernet	24%	17.5%	47.8%	4.6%	20.0%	7.3%	3.0%	100%
ec Decision	0.3%	17.5%	47.6%	46%	20.0%	7.3%	30%	100%
licy Tracking	1.7%	17.5%	47.5%	48%	20.0%	7.3%	3.0%	100%
ta Entry	2.4%	83.5%	11.0%	0.5%	2.1%	0.8%	2.2%	100%
Others	14,4%	65.3%	22.0%	1.3%	1.9%	0.7%	8.9%	100%
tal	100.0%	35 8%	32.8%	11,9%	11,7%	4.3%	3.6%	100%

Figure 16 – IT Budget Summary (\$)

	Dverall IT Budget	Fully	Loaded Staff Costs	Hardware	Consulting	sw	Net works	Other
Claims		\$	375,889	\$ 266,275	\$ 1,305,917	\$ 78,730	\$ 28,773	\$ 29,42
Cust , Obase	\$ 1,216,319	\$	401,078	\$ 463,475	\$ 72,564	\$ 187,461	\$ 68,508	\$ 33,25
Worklow	\$ 577,040	\$	212,137	\$ 200,580	\$ 36,303	\$ 82,479	\$ 30,144	\$ 15,39
nt'l Customers	\$ 474,401	\$	449,385	\$ 4,832	\$ •	\$	\$	\$ 20,383
Quote	\$ 2,209,462	\$	444,027	\$ 990,810	\$ 141,717	\$ 415,517	\$ 151,860	\$ 65,631
Policy Admin	\$ 2,586,528	\$	559,404	\$ 1,118,258	\$ 192,801	\$ 468,628	\$ 171,271	\$ 76,166
łR	\$ 156,123	\$	101,155	\$ 14,575	\$ 32,637	\$ 4,124	\$ 1,507	\$ 2,124
ayroll	\$ 46,432	\$	20,646	\$ 11,968	\$ 6,480	\$ 4,696	\$ 1,713	\$ 959
Repository	\$ 230,756	\$	158,289	\$ 39,715	\$ 18,414	\$ 8,373	\$ 3,060	\$ 2,905
Agency System	\$ 186,050	\$	80,372	\$ 80,112	\$ 11,750	\$ 21,869	\$ 7,993	\$ 3,953
Financials	\$ 829,656	\$	437,871	\$ 176,921	\$ 128,517	\$ 54,829	\$ 20,039	\$ 11,479
Consulting Svcs	\$ 1,021,924	\$	457,272	\$ 316,186	\$ 52,107	\$ 124,988	\$ 46,872	\$ 25,720
Email/ Collab.	\$ 2,928,447	\$	526,491	\$ 1,374,379	\$ 172,998	\$ 546,833	\$ 199,852	\$ 107,895
rint	\$ 626,678	\$	385,329	\$ 286,502	\$ 79,330	\$ 42,499	\$ 15,529	\$ 17,500
nternet	\$ 468,934	\$	81,923	\$ 223,242	\$ 21,711	\$ 93,726	\$ 34,254	\$ 14,078
xec Decision	\$ 53,146	\$	9,285	\$ 25,301	\$ 2,481	\$ 10,622	\$ 3,882	\$ 1,596
Policy Tracking	26.03660 Aus N. V.	\$	58,165	\$ 158,502	\$ 15,415	\$ 66,545	\$ 24,320	\$ 9,996
Data Entry	\$ 459,021	\$	383,511	\$ 50,402	\$ 2,199	\$ 9,491	\$ 3,469	\$ 9,940
All Others	\$ 2,811,126	5	1,835,977	\$ 817,124	\$ 35,462	\$ 53,111	\$ 19,411	\$ 250,042
Total	\$ 19,500,000	\$	6,978,204	\$ 6,388,358	\$ 2,328,749	\$ 2,274,471	\$ 831,257	\$ 698,361

These exhibits look at relative distribution of budget costs across the range of expenses.

First examine the % Total line; this result describes the overall makeup of your IT budget. Is it what you expected? For example, is the percentage of dollars dedicated to consultants as you expected?

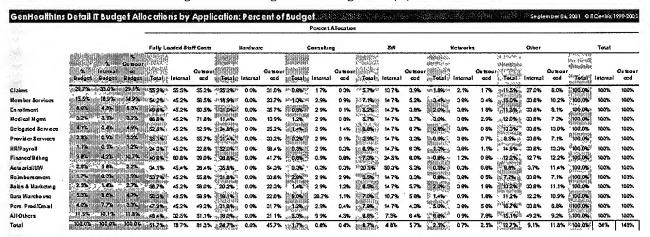
Next, examine individual applications. Are the variations in expenditures consistent with what you expect of each? Take a look at patterns. Is one application using significantly different sorts of expenses. Are you using, for example, more consulting services than expected in any given applications?

Are any of these costs shareable across applications? Are there trends that need to be changed?

| Puly Load Staff Customers | Number of Cust

Figure 17 - IT Budget Outsourcing Detail (\$)

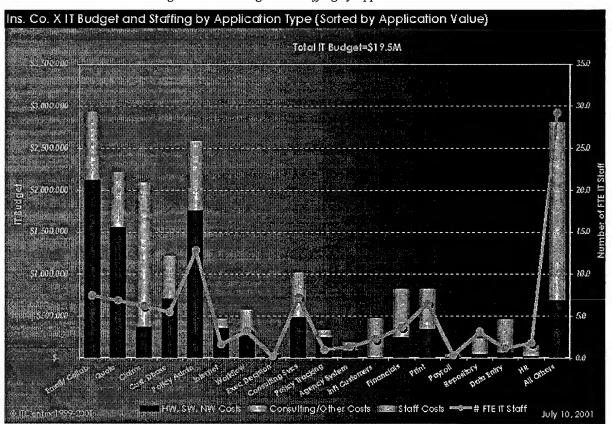
Figure 18 - IT Budget Outsourcing Detail (%)



Next examine the detailed reports which contain outsourcing numbers. Are the high values associated with your fully outsourced systems? Are there similar patterns in spending in internal and outsourced systems? Can additional systems be turned over to an outsourcer for better financial results?

IT Budget and Staff by Application

Figure 19 - IT Budget and Staffing by Application



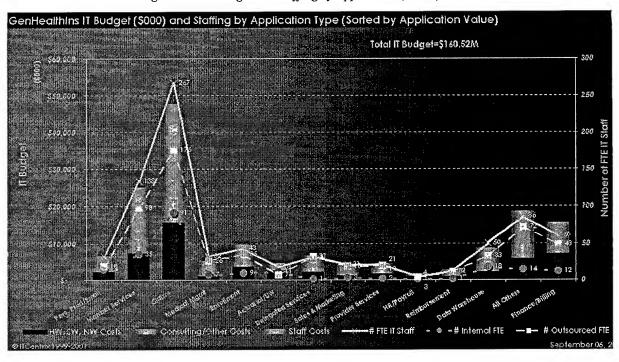


Figure 20 -IT Budget and Staffing by Application (Detail)

These charts break down your company's IT budget across all of the individual applications, showcasing costs against IT staff. They are sorted by Net Application Value, so the more valuable applications in your portfolio are to the left and the less valuable to the right. Are there patterns of IT spending within either population of the portfolio?

Look at consulting dollars for each application. Is there unexpected or excessive spending? Note: the consulting dollars cover temporary IT staff members who work on site with you. Staff used by an outsourcer are included under Staff Costs.

Look at hardware and software costs. Are they in line with expectations? Is there a way to leverage expenses across applications?

The lines on the charts represent the IT staffing investment in each application. The orange line is total IT FTEs; the two dotted lines on the detailed chart represent internal and estimated outsourced staff. Is the FTE count in line with staff costs and other spending categories? Where are your resources being used?

IT Budget by Application (%)

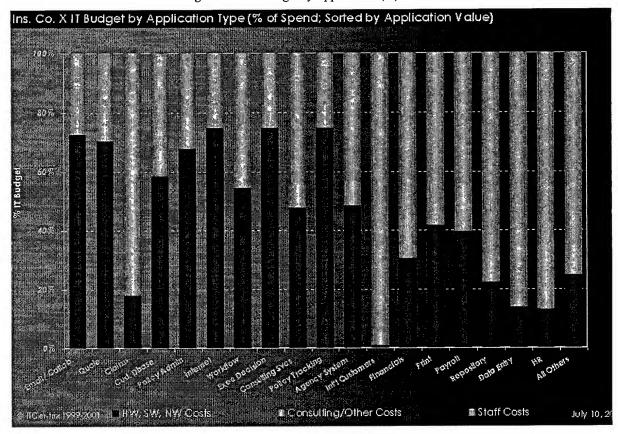


Figure 21 – IT Budget by Application (%)

This chart looks directly at the relative components of cost, highlighting hardware, software and networking costs; consulting costs; and staff costs.

Are all of your application using roughly the same amounts of resources? Are there any that do not fit the pattern? Are there good, predicted reasons for the differences?

Are relatively high staff costs the result of new development or resource intensive maintenance to a legacy system? Are consulting costs planned and budgeted? Are high hardware and software costs caused by new development, disaster preparation, or routine operations? Can any components be streamlined?

In the example above, in general the lower value applications (to the right) have a higher component due to staffing than the more valuable applications. While the All Others application group represents significant new development, Financials, Print, Payroll, Repository, Data Entry are predominantly back office operational tools. How does their absolute spending compare to the more valuable applications on the "IT Budget and Staff" charts?

The more valuable applications (to the left of the graph) have comparatively high investments in hardware relative to the others. This may be do to the fact that these are stable, optimized applications tuned for efficiency.

Staffing by Application Summary and Detail

Figure 22 –IT Staff (%)

sis. Co. A sich		by Application:		Percent A	location			
	FIEITSWF	Senior Management	Application Staff for New Development	Application Staff for Maintenance & Operational Support	Operations Staff	Technical Staff	Other Staff	- Total
Claims	62	10%	8.7%	31.7%	38 9A:	18.4%	1.42	100%
Cust Dhose	55	51%	41 0%	11.2%	33 7%	6.3%	27%	1000
orkflow	3.2	10 6%	0.0%	37 5%	41.0%	7.6%	3.3%	100%
ati Custome is	23	16 8%	402	61.24	gor.	0.0%	00%	100%
Ruote	80869	3.6%	0.0%	14 21:	64 8%	12,0%	51%	100%
Policy Adm a	12.6	3.3%	36 7%	10 0%	37 PG	6.9%	29%	1004
R	16	0.42	0.0%	92.04	6.0%	1.12	05%	1004
lore &	0.3	1,6%	0.0%	59 6%	30 5%	5.7%	24%	1005
E p ositori	31	0.62	0.0%	90.7%	7.0%	1.3%	06%	1009
lgency System	1.3	203	0.0%	56 C%	33 2%	6.2%	26%	1009
nanciab .	3.6	1.13	47.7%	27 Ot	19 1%	35%	15%	1009
Consulting Svcs	7.2	12 1%	32.6%	26 0%	23 23.	4.3%	18%	1003
In a M Colle b	ine 74 test	4.13	0.0%	7,8%	69 6%	12,9%	55*	1005
rint	65	18.6%	40 9%	0.5%	11 33	212	26.5%	1004
n te m ot	1.8	3.8%	0.0%	15.2%	64 Ok	11.9%	5.1%	100
Exec Decision	at	4.37	aot	3.43	72 9t	13.6%	5.8%	1003
Policy Tin cking	10	4.0%	0.0%	10.5%	67 6X	12.6%	54%	1009
Da to Eatry	Lite	1,12	0.0%	74.3%	19 4%	3.6%	15%	100
AllOthers	29.2	5.5%	19 9%	19 7%	41.6%	8.6%	482	100
Total	101.0	597	19 8%	23 8%	37.6%	7.9%	5.0%	1004

These exhibits provide the detail of staffing by application and by job function. Ideally, there aren't any surprises, just a restatement of what you already know. First, examine the Total line. This shows the overall distribution of functional skills in the department.

Examine the distribution of resources and skills across the applications. If there are wide variations between applications, what are the key drivers? Are bodies being spent where you think they are?

Figure 23 – IT Staff (FTEs)

hs. Co. X Staff	Allocations I	by Appliculion:	Number of FTE St	c ff		Age July 10, 200	1 · C (TC 2 0 0 10 1959-20
			The state of the s	Number of	FTE: LT Staff		
	PTE IT Shaff	Senior Management	Application Staff for New Development	Application Staff for Maintenance & Operational Support	Operations Sp #	Te chaical Stoff	Other Staff
Claims	94	0.06	0.53	1.96	240	1.14	0.08
Cast Doom	33.	0.28	224	061	184	0.34	0.15
workflow	32	034	0.00	121	132	0.25	0.10
atl Customers	22	0.42	0.00	1.83	0.00	000	0.00
2 w otc	6.9	0.26	0.00	0.98	445	0.83	0.35
oścy Admin	ta, o	0.43	469	166	473	0.88	0.38
R	LB	0.01	0.00	1.65	0.11	0.05	0.01
yroll	પઝ	0.01	0.00	Q18	0.09	0.05	0.01
to pository	4)	0.01	0.00	281	055	0.04	0.05
Igency System	K#	0.02	0.00	0.70	0.42	0.08	0.03
inancials .	ab .	0.04	1.74	0.99	0.69	0.13	0.06
Consulting Sycs	7,2	0.87	235	187	1.68	0.31	0.13
m aif Colb b	64	0.30	0.00	0.58	5.17	0.96	0.41
rht	65	1,21	266	, coo	0.74	0.14	1.72
temet	1.0	0.06	ano	0.24	1.03	0.19	8.08
ixec Decision	e ui	0.01	0.00	000	0.09	0.02	0.01
ofcy Tracking	NO.	0.04	0.00	0.10	Q66	0.12	0.05
Data Berry	LI	0.01	000	083	0.22	0.04	002
WiOthers	24.2	1.61	579	575	12.14	250	139
Total	W.C.	6.00	20.00	24.00	38.00	8.00	5.00

Figure 24 – IT Staff (\$)

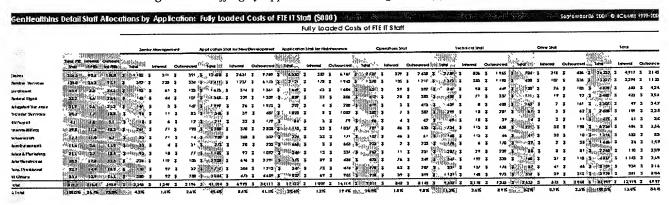
		Senior	Application Staff for	Application staff for Maintenance I Operational Support		operations staff	Technical Staff		Oties Stoff		Total
	ere a staff	Management	New Development						4979	_	575,889
Claims	6.2	-	•	•		114,620			-		•
Cust Obase	5.5	\$ 31,762	\$ 189,575			98,197	-		9,712		401,074
Naridlow	8.2	37,352	•	\$ 80,584		67,451		-	8,671	\$	212,187
nt'i Customers	2.5	\$ 123,259		\$ 326,126		•	•	\$	•	\$	447,385
Quate	6.3	\$ 30,816	\$.	\$ 70,277		245,550			24286		444,027
Policy Admin	12.8	\$ 29,630	\$ 243,064	\$ 70,884	\$	154,537	\$ 46,00-		15,265	-	559,40-
ar.	16	\$ 594		\$ 93957	, \$	4,729	\$ 1,40	\$ \$	468	\$	101,15
Payroll	0.3	\$ 636		\$ 12,931	\$	5,068	\$ 1,50	1	501	\$	20,64
Repository	9.1	\$ 1,085	. \$	\$ 145,126	. \$	8,647	\$ 2,57	4 \$	855	3	158,28
Agency System	1.3	\$ 2,713		\$ 47,467	\$	21,615	\$ 6,40	6 \$	2,138	\$	80,372
Financials	3.6	\$ 7,482	\$ 236,885	\$ 110,241	\$	39,618	\$ 17,74	\$	5 89 7	\$	457,87
Consulting Svcs	7.2	\$ 62,010	\$ 164,501	\$ 107,626	\$	73 8 48	\$ 21.98	4 \$	7,304	\$	457,27
Email/Collab	7.4	\$ 39,588		\$ 46,343	\$	315,452	\$ 93.90	7 \$	31,200	\$	524,47
Print	4.5	1 106,042	1 163,614	1 1,784		28,491	\$ 8,48	1 \$	82947	\$	385,32
Internet	14	\$ 5,610		13,882	: \$	44,702	\$ 13,30	7 \$	4,421	\$	81,72
Exec Decision	W 0.7	1 736		\$ 361	\$	5,863	\$ 1,74	5 \$	580	\$	7,28
Policy Tracking	1.0	1 4234		1 6810	\$	33,740	\$ 10,04	4 \$	3,337	\$	58,74
Data Entry		\$ 7,403	•	\$ 293,719		58993	\$ 17,56	2 \$	5,835	\$	383,51
All Others	29.2	1 165,450	·			586,492		1 \$	83,599	\$	1,835,97
Total	707.0				_	7,927,815	·	7 \$	290,016	\$	4,978,20
% Total	8.0	9.7%				27.6%	7.37	<u> </u>	4.2%	-	100 07

In addition to these high level views, there are detail views breaking down costs and FTEs by actual internal and estimated outsourced resources. Use similar analysis techniques to drill down on these views. How labor intensive are your systems?

Figure 25 –Staffing by Application Outsourcing Detail (FTEs)

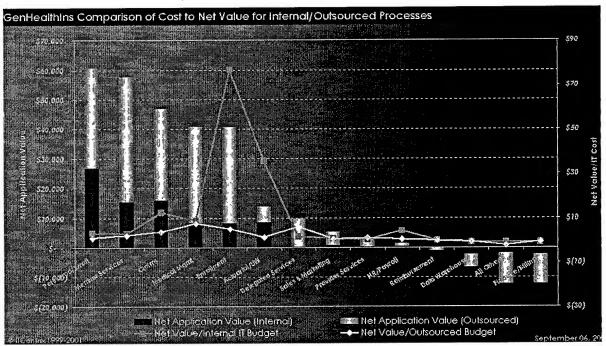
										Nun	ber o	FIEIT	Staff								
		water		Se nio	ır Mana ge	m e nt		tion Staff velopme			cation St intenan		Ope	ro bons S	to ff	Tee	hnical S	a ff	0	ther Staff	ř
	Total FIE II	ternal FIEs	Outpourced FIEs	Total	Internal	Dutco i ce d	Total	internal	Outsou ce d		Internal	Outcou ced	Total	Internal	Outwu ce d		laternal	Outsou ced		Internal	Out:00 rced
ilo m s	266.5	90.5	1760	4.6	3.1	1.5	129.9	51.3	78.5	63.0	8.1	54.0	28.2.5	6.9	21.3	(33.8)	17.0	16.8	8.0	42	3.9
Acmber Services	133.0	35.3	97.7	2.1	1.2	0.9	73.	50.0	53 2	21%	3.1	18.2	140	27	11.3	17.	6.6	10 9	4.7	1 4	30
a rollm e at	43.4	8.8	34.5	0.4	.0,3	03	15.0	5.0	10.8	14.2	0.8	13.8	\$ \$7	Q7	5.1	54	1.7	3.8	1.2	0.4	0.8
As dic al Mamt	32.2	8.6	25.5	Q. S	0.2	03	14.9	37	11.0	7.6	0.6	7.2	3.9	0.5	3.4	4.2	1.2	3.0	and the same	03	Q 7
elegated Services	31.9	9.6	51.3	0.4		Q.4	18.2	03	17.9	2.9	0 1	2.8	V. 4.1	0.0	4.1	4.8	0.1	4.6	1.5	0.0	14
ovider Services	20'5	1.7	18.8	o.a	01	0.2	4.7	10	3.7	9.1	0.5	9.0	3.3	0.1	3,1	2.5	0.3	2,3	0.5	01	0.5
R/Pa yroll	4.1	1.0	3.1	0.1	00	0.0	>×. 21	0.6	1.5	% 0.8	0.1	0.7	0.5	g 1	0.4	Q.5	0.5	0.4	0.1	Q Q	G.1
nance/Elling	59.8	11.5	48.3	09	0,4	0.5	30.9	6 5	24.4	10.9	10	9.9	7.0	9	6.1	8.0	2.2	58	21	0.5	16
Willeneus	17.7	11.0	6.7	0.4	0.4	0.0	10.4	6.2	4.2	2.4	1.0	1.5	1.4	0.8	0.5	2.5	2.1	0.4	C.	Q. S	0.1
icim bursem ent	11.6	0.6	11.0	0.1	ÇQ	0 1	2.2	0.3	19	5.5	0.1	5.4	1.9	0.0	1.9	1.5	0.1	1.4	0.3	00	0.3
ales & Marketing	21.1	2.7	18.4	r> 03	0.3	02	na.	1.5	9 6	3.4	02	32	2.1	0.2	2.4	2 6 and	0.5	24	0.8	0.1	0,7
Data Warehouse	50.3	17.8	32.5	0.9	06	03	30.I	10.1	201	35 6.2 V	1.6	4 6	4.0	1.4	3,3	1000	33	33	1.8	08	0.9
era Prod/Email	32.7	14.4	18.3	0.6	0.5	0,1	18.3	82	10,1		13	43	3.0	1.1	1.9	143)a	2.7	15	Best of	Q 7	84
All Others	65.5	13.9	71.6	1.3	0.5	0.8	49.8	3,9	40.9°	2.00	12	9.3	9.7	1.1	86	"11 a 🛞	2.6	92	1.4	0.4	27
Total	8103	2164	2039	13.1	7.4	5.7	4105	1227	2878	1632	193	1439	39.8	16.4	73 4	1065	407	658	27:10	100	172

Figure 26 -Staffing by Application Outsourcing Detail (\$)



Net Value to Staffing Comparison

Figure 27 - Net Value to Staffing Comparison



This chart compares the net value generated internally and externally with net value of each approach.

Return on IT Staff

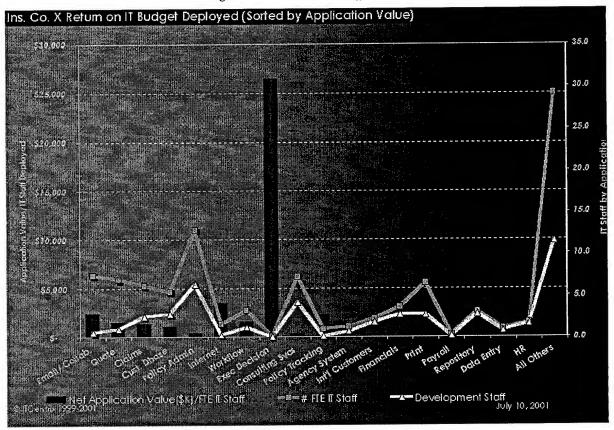


Figure 28 – Return on IT Staff

This exhibit compares the Application Value per IT Staff to the actual number of staff used to develop and maintain the application.

In this example, it shows clearly which applications have the highest impact to the business for every full time equivalent put on them. The Executive Decision Making system clearly brings more value per staff hour than any other application in the portfolio. In theory, high performing applications would produce the most immediate value for the company if additional resources were judiciously added.

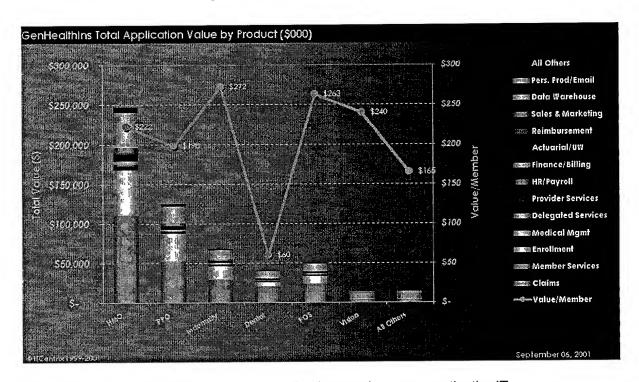
Compare the value per FTE to the staffing levels. The difference between the orange total staff line and the yellow development staff line represent maintenance and operational staff and management. Are the applications with larger development staffs generally more valuable per FTE than applications with more resources involved in maintenance and other duties?

Value by Product Group

This group of exhibits assigns the application value to each product group.

Application Value by Product

Figure 29- Application Value by Product



This chart demonstrates the value that applications and, consequently, the IT Department, provides to products produced by the organization, both as total quantities and on a per customer basis.

Look at Total Value, represented by the bars on the chart. Ideally, the highest application values should be for your key products, those products which are the strategic cornerstone of your business. Individual application's contributions to total value are represented by individual slices within each bar. Are the main contributor applications as you expect for each department? Are there products which receive low value and, consequently, would be excellent targets for automation?

The Value per Member line (in this example; however, your exhibit may have another metric more appropriate for your business) displays a metric for measuring absolute contributions to the business across products. In some cases, large Per Member amounts correspond to Total Value. In some cases they do not. Use this metric for measuring high impact applications across disparate customer populations. In this example, the most of the products have a similar per Member result except for Dental. It may be hard to add value to most members, while focusing on Dental customers may bring the most value to the customer with the lowest cost.

Components of Value by Product

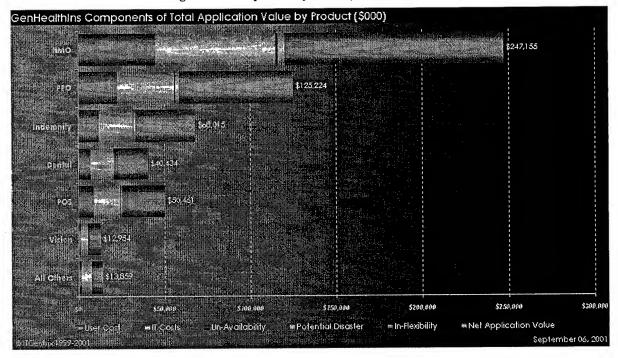


Figure 30 - Components of Value by Product (\$)

These charts looks at costs versus Net Application Value by product with the same methodology of "Value Components by Application." (Refer to those charts for additional discussion on analyses.) Use this information to engage in useful conversations with the business community regarding relative costs and benefits of your services towards the bottom line customer.

Are there products with high value but also high IT costs? Are there any products with negative Net Application Values? Are there any with unusually high User Costs? Are there products with large Unavailability Costs? Are there products with large potential losses associated with disasters? Are there products with large costs due to inflexibility? Do these same products need to respond quickly to changes in the business environment? Look for opportunities to partner with the business to explore ways of maximizing value.

GenHealthIns Components of Total Application Value (%Value) by Product НМО PPO Indemnity Denial POS Vision All Others 70% 80% 90% 100% 50% 60% 10% 20% 30% ## In-Flexibility M Net Application Value Un-Availability **™** Potential Disaster User Cost ₩ IT Costs September 06, 2001

Figure 31 - Components of Value by Product (%)

Net and Total Value by Application and Product

These tables provide the detailed Value figures behind the "Application Value by Product" and "Value Components by Product" charts. Like the tables for constituents and departments, use these tables to quantify and leverage the Value generated for each product in your portfolio.

Figure 32 - Total Value by Application and Product

		нмо	 PPO	ı	ndemnity	Dental	 POS		Vision	All Others	Totals
Total Members	-	1,112,000	632,000		250,000	676,000	 192,800		54,000	84,000	3,000,000
Claims	\$	61,262,539	\$ 29,019,097	\$	16,121,721	\$ 11,285,205	\$ 12,897,377	,\$	1,612,172	\$ 1,612,172	\$ 133,818,282
Member Services	\$	48,862,593	\$ 23,145,439	\$	12,858,577	\$ 9,001,004	\$ 10,286,862	\$	1,285,858	\$ 1,285,858	\$ 106,726,190
Enrollment	\$	29,544,445	\$ 13,994,737	\$	7,774,854	\$ 5,442,398	\$ 6,219,883	, \$	777,485	\$ 777,485	\$ 64,531,288
Medical Mgmt	\$	26,556,842	\$ 20,655,322	\$	8,852,281	\$ -	\$ 2,950,760	\$	-	\$ -	\$ 59,015,205
Delegated Services	\$	897,209	\$ 897,209	\$	897,209	\$ -	\$ 897,209	\$	7,177,676	\$ 7,177,676	\$ 17,944,189
Provider Services	\$	5,292,233	\$ 2,506,847	\$	1,392,693	\$ 974,885	\$ 1,114,154	\$	139,269	\$ 139,269	\$ 11,559,352
HR/Pavroll	\$	2,416,965	\$ 1,144,878	\$	636,043	\$ 445,230	\$ 508,835	\$	63,604	\$ 63,604	\$ 5,279,160
Finance/Billing	\$	4,023,681	\$ 1,508,880	\$	1,508,880	\$ 704,144	\$ 1,207,104	\$	100,592	\$ 1,005,920	\$ 10,059,202
Actuarial/UW	\$	9,533,320	\$ 4,515,783	\$	2,508,768	\$ 1,756,138	\$ 2,007,015	\$	250,877	\$ 250,877	\$ 20,822,778
Reimbursement	\$	1,821,221	\$ 862,684	\$	479,269	\$ 335,488	\$ 383,415	\$	47,927	\$ 47,927	\$ 3,977,930
Sales & Marketing	\$	5,441,944	\$ 2,577,763	\$	1,432,091	\$ 1,002,463	\$ 1,145,673	\$	143,209	\$ 143,209	\$ 11,886,352
Data Warehouse	\$	1,893,230	\$ 896,793	\$	498,218	\$ 348,753	\$ 398,575	\$	49,822	\$ 49,822	\$ 4,135,212
Pers. Prod/Email	\$	42,336,703	\$ 20,054,228	\$	11,141,238	\$ 7,798,866	\$ 8,912,990	\$	1,114,124	\$ 1,114,124	\$ 92,472,272
All Others	\$	7,271,744	\$ 3,444,510	\$	1,913,617	\$ 1,339,532	\$ 1,530,893	\$	191,362	\$ 191,362	\$ 15,883,020
Total	\$	247,154,670	\$ 125,224,171	\$	68,015,459	\$ 40,434,106	\$ 50,460,746	\$	12,953,977	\$ 13,859,305	\$ 558,102,433
% of Value		44.3%	22.4%		12.2%	7.2%	9.0%		2.3%	2.5%	100.0%

Figure 33 - Net Value by Application and Product

	 нмо	PPO	ndemnity	Dental	POS	 Vision	,	All Others	 Totals
Total Members	 1,112,000	632,000	250,000	 676,000	192,000	 54,000		84,000	 3,000,000
Claims	\$ 21,424,135	\$ 10,148,274	\$ 5,837,930	\$ 3,946,551	\$ 4,510,344	\$ 563,793	\$	563,793	\$ 46,794,821
Member Services	\$ 26,360,322	\$ 12,486,468	\$ 6,936,927	\$ 4,855,849	\$ 5,549,542	\$ 693,693	\$	693,693	\$ 57,576,493
Enrollment	\$ 18,633,917	\$ 8,826,592	\$ 4,903,662	\$ 3,432,564	\$ 3,922,930	\$ 490,366	\$	490,366	\$ 40,700,399
Medical Mgmt	\$ 18,352,164	\$ 14,273,905	\$ 6,117,388	\$ -	\$ 2,039,129	\$ -	\$	-	\$ 40,782,587
Delegated Services	\$ 491,939	\$ 491,939	\$ 491,939	\$ -	\$ 491,939	\$ 3,935,510	\$	3,935,510	\$ 9,838,776
Provider Services	\$ 1,222,657	\$ 579,153	\$ 321,752	\$ 225,226	\$ 257,402	\$ 32,175	\$	32,175	\$ 2,670,541
HR/Payroll	\$ 625,338	\$ 296,213	\$ 164,563	\$ 115,194	\$ 131,650	\$ 16,456	\$	16,456	\$ 1,365,870
Finance/Billing	\$ (4,972,909)	\$ (1,864,841)	\$ (1,864,841)	\$ (870,259)	\$ (1,491,873)	\$ (124,323)	\$	(1,243,227)	\$ (12,432,272)
Actuarial/UW	\$ 6,330,163	\$ 2,998,498	\$ 1,665,832	\$ 1,166,083	\$ 1,332,666	\$ 166,583	\$	166,583	\$ 13,826,409
Reimbursement	\$ (465,752)	\$ (220,619)	\$ (122,566)	\$ (85,796)	\$ (98,053)	\$ (12,257)	\$	(12,257)	\$ (1,017,300)
Sales & Marketing	\$ 2,434,624	\$ 1,153,243	\$ 640,690	\$ 448,483	\$ 512,552	\$ 64,069	\$	64,069	\$ 5,317,731
Data Warehouse	\$ (3,024,878)	\$ (1,432,837)	\$ (796,021)	\$ (557,214)	\$ (636,816)	\$ (79,602)	\$	(79,602)	\$ (6,606,971)
Pers. ProdÆmail	\$ 27,760,682	\$ 13,149,797	\$ 7,305,443	\$ 5,113,810	\$ 5,844,354	\$ 730,544	\$	730,544	\$ 60,635,175
All Others	\$ (5,681,746)	\$ (2,691,353)	\$ (1,495,196)	\$ (1,046,637)	\$ (1,196,157)	\$ (149,520)	\$	(149,520)	\$ (12,410,129)
Total	\$ 109,490,657	\$ 58,194,433	\$ 29,907,503	\$ 16,743,853	\$ 21,169,609	\$ 6,327,489	\$	5,208,585	\$ 247,042,129
% of Value	44.3%	 23.6%	12.1%	6.8%	8.6%	 2.6%		2.1%	100.0%

Value by Constituent Group

These exhibits highlight the value that IT brings to each major constituency.

Application Value by Constituency

GenHealthins Total Application Value by Constituency (\$000) \$200,000 All Others ₹ Pers. Prod/Email \$160,000 **≇** Data Warehouse \$160,000 # Sales & Marketing Reimbursement \$140,000 Actuarial/UW \$120,000 **x** Finance/Billing # HR/Payroll \$100,000 **Provider Services** 580,000 ■ Delegated Services **≇**Medical Mgmt \$60,000 Enrollment \$40,000 Member Services **■ Claims** \$20,000 September 06, 2001

Figure 34 - Application Value by Constituency

This chart demonstrates the value that applications and, consequently, the IT Department, provides to groups of constituents of your company.

Look at Total Value, represented by the bars on the chart. Ideally, the highest application values should be for your key constituents, those groups which are the strategic cornerstone of your business. Individual application's contributions to total value are represented by individual slices within each bar. Are the main contributor applications as you expect for each department? Are there constituents which receive low value and, consequently, would be excellent targets for automation?

In this example, the focus of IT value is on providers and members; they are well served in the current environment. Employees and accounts also receive good benefit from IT. But regulatory groups, industry associations, brokers and affiliates are poorly served. Does the focus of value correspond with the strategy of your company?

Value Components by Constituency

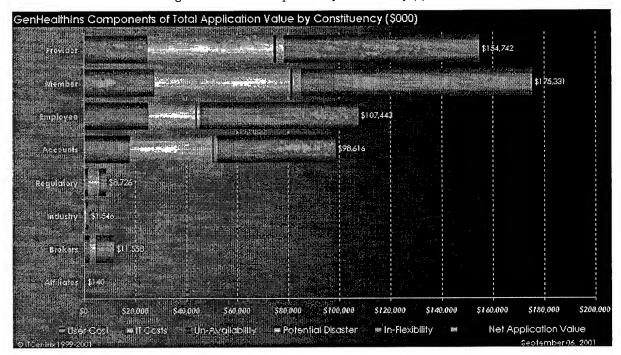


Figure 35 - Value Components by Constituency (\$)

These charts looks at costs versus Net Application Value by constituent groups with the same methodology of "Value Components by Application." (Refer to those charts for additional discussion on analyses.) Use this information to engage in useful conversations with the business community regarding relative costs and benefits of your services.

Are there constituencies with high value but also high IT costs? With negative Net Application Values? With unusually high User Costs? With large Unavailability Costs? With large potential losses associated with disasters? With large costs due to inflexibility? Do these same constituencies need to respond quickly to changes in the business environment? Look for opportunities to partner with the business to explore ways of maximizing value.

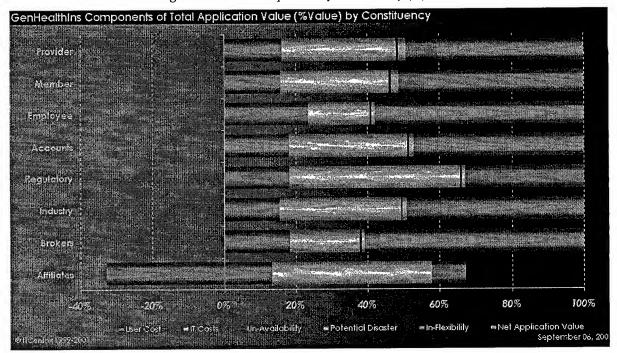


Figure 36 - Value Components by Constituency (%)

Total and Net Value by Constituency

These exhibits display the Total and Net Application Value by constituency, in effect the detailed data table which drives the charts "Application Value by Constituency" and "Value Components by Constituency." Use these tables to easily quantify results by application for each constituency.

Compare the results of these tables with the metrics and goals of the company. Are all the constituencies equally well served? Are the key groups to the business receiving the maximum benefit? If a lower priority group is achieving most of the value, is there a planned reason for that?

Figure 37 - Value by Application and Constituency

54	Provider	 Member	- 1	Employee	Accounts	R	egulatory	ı	Industry	Brokers	A	ffiliates	Totals
Total Constituents	30,000.0	3,000,000.0		5,000.0	45,000.0		8.0		5.0	150.0		4.0	3,080,167.0
Claims	\$ 53,524,113	\$ 60,214,627	\$	6,690,514	\$ 10,704,823	\$	1,338,103	\$	1,338,103	\$ •	\$	-	\$ 133,810,282
Member Services	\$ 44,825,000	\$ 44,825,000	\$	5,336,310	\$ 10,672,619	\$	-	\$		\$ 1,067,262	\$	-	\$ 106,726,190
Enrollment	\$ 6,453,129	\$ 32,265,644	\$	3,226,564	\$ 21,295,325	\$	-	\$	-	\$ 1,290,626	\$	-	\$ 64,531,288
Medical Mgmt	\$ 17,704,561	\$ 11,803,041	\$	2,950,760	\$ 23,606,082	\$	2,950,760	\$		\$	\$	-	\$ 59,015,205
Delegated Services	\$ 8,074,885	\$ 8,074,885	\$		\$ 1,794,419	\$		\$	-	\$ -	\$	-	\$ 17,944,189
Provider Services	\$ 10,403,417	\$ 577,968	\$	-	\$	\$	577,968	\$	-	\$ -	\$	-	\$ 11,559,352
HR/Payroll	\$	\$	\$	5,279,160	\$	\$	-	\$	-	\$ -	\$	•	\$ 5,279,160
Finance/Billing	\$ 1,005,920	\$ 3,017,761	\$	502,960	\$ 5,029,601	\$	402,368	\$		\$ -	\$	100,592	\$ 10,059,202
Actuarial/JW	\$ 416,456	\$ 6,246,833	\$	1,041,139	\$ 10,411,389	\$	2,082,278	\$	208,228	\$ 416,456	\$		\$ 20,822,778
Reimbursement	\$ 3,182,344	\$ 39,779	\$	198,897	\$ 397,793	\$	119,338	\$	-	\$ -	\$	39,779	\$ 3,977,930
Sales & Marketing	\$	\$ 1,188,635	\$	594,318	\$ 5,943,176	\$		\$		\$ 4,160,223	\$	-	\$ 11,886,352
Data Warehouse	\$ 1,033,803	\$ _	\$	2,067,606	\$ 413,521	\$	620,282	\$	-	\$ -	\$	-	\$ 4,135,212
Pers. Prod/Email	\$ 4,623,614	\$ 2,311,807	\$	78,601,431	\$ 2,311,807	\$		\$	-	\$ 4,623,614	\$	-	\$ 92,472,272
All Others	\$ 3,494,264	\$ 4,764,906	\$	952,981	\$ 6,035,548	\$	635,321	\$	-	\$	\$	-	\$ 15,883,020
Total	\$ 154,741,506	\$ 175,330,886	\$	107,442,640	\$ 98,616,102	\$	8,726,417	\$	1,546,331	\$ 11,558,180	\$	140,371	\$ 558,102,433
% of Value	27.7%	 31.4%		19.3%	 17.7%		1.6%		0.3%	2.1%		0.0%	 100.0%

Figure 38 - Net Value by Application and Constituency

	Provider	Member	-	mployee	-	Accounts	R	egulatory	ı	Industry	Brokers	Affiliates	Totals
Total Constituents	30,000.0	3,000,000.0		5,000.0		45,000.0		8.0		5.0	150.0	4.0	3,080,167.0
Claims	\$ 18,717,928	\$ 21,057,669	\$	2,339,741	\$	3,743,586	\$	467,948	\$	467,948	\$ -	\$	\$ 46,794,821
Member Services	\$ 24,182,127	\$ 24,182,127	\$	2,878,825	\$	5,757,649	\$	-	\$	-	\$ 575,765	\$ •	\$ 57,576,493
nrollment	\$ 4,070,040	\$ 20,350,199	\$	2,035,020	\$	13,431,132	\$	-	\$	-	\$ 814,008	\$ -	\$ 40,700,399
Medical Mgmt	\$ 12,234,776	\$ 8,156,517	\$	2,039,129	\$	16,313,035	\$	2,039,129	\$	-	\$ -	\$ -	\$ 40,782,587
Delegated Services	\$ 4,427,449	\$ 4,427,449	\$		\$	983,878	\$	-	\$	-	\$ -	\$ -	\$ 9,838,776
rovider Services	\$ 2,403,487	\$ 133,527	\$		\$	•	\$	133,527	\$	-	\$ -	\$ -	\$ 2,670,541
IR/Payroll	\$	\$ -	\$	1,365,870	\$	-	\$	•	\$	-	\$	\$ -	\$ 1,365,870
inance/Billing	\$ (1,243,227)	\$ (3,729,682)	\$	(621,614)	\$	(6,216,136)	\$	(497,291)	\$	-	\$ -	\$ (124,323)	\$ (12,432,272
Actuarial/UW	\$ 276,528	\$ 4,147,923	\$	691,320	\$	6,913,204	\$	1,382,641	\$	138,264	\$ 276,528	\$	\$ 13,826,409
Reimbursement	\$ (813,840)	\$ (10,173)	\$	(50,865)	\$	(101,730)	\$	(30,519)	\$	-	\$ -	\$ (10,173)	\$ (1,017,300
Sales & Marketing	\$	\$ 531,773	\$	265,887	\$	2,658,865	\$	_	\$	_	\$ 1,861,206	\$ -	\$ 5,317,731
lata Warehouse	\$ (1,651,743)	\$	\$	(3,303,486)	\$	(660,697)	\$	(991,046)	\$	-	\$ -	\$ -	\$ (6,606,971
ers. Prod/Email	\$ 3,031,759	\$ 1,515,879	\$	51,539,898	\$	1,515,879	\$	•	\$	-	\$ 3,031,759	\$ •	\$ 60,635,175
All Others	\$ (2,730,228)	\$ (3,723,039)	\$	(744,608)	\$	(4,715,849)	\$	(496,405)	\$		\$ -	\$ -	\$ (12,410,129
Total	\$ 62,905,056	\$ 77,040,171	\$	58,435,119	\$	39,622,816	\$	2,007,985	\$	606,212	\$ 6,559,266	\$ (134,496)	\$ 247,842,129
% of Value	25.5%	31.2%		23.7%		16.6%		8.8%		0.2%	 2.7%	-0.1%	100.0%

Top Ten Applications Group

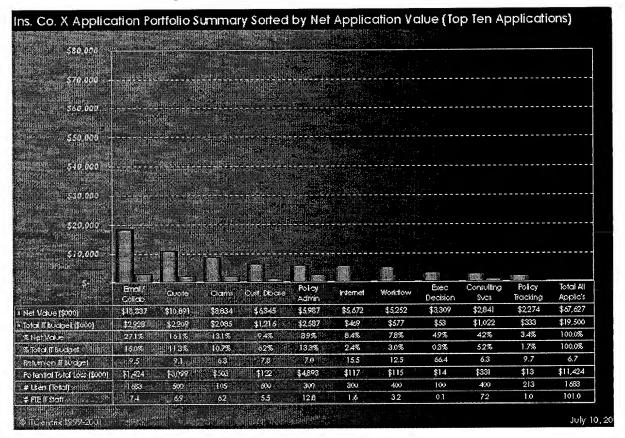


Figure 39 – Top Ten Applications by Net Value (\$)

This series of charts showcases your most valuable or costly applications, sorting the top ten applications in each category with detailed figures for analysis. Focus on those charts which help you drill down on specific issues in your portfolio.

In the view sorted by Net Application Value, compare the Net Application Value to the IT Budget assigned to the application. Is the ratio consistent across applications? Are some applications for efficient at generating value? The higher the % Net Value and Return on IT Budget, the better the results for each application. Compare the number of users to the number of IT FTEs. Any surprises?

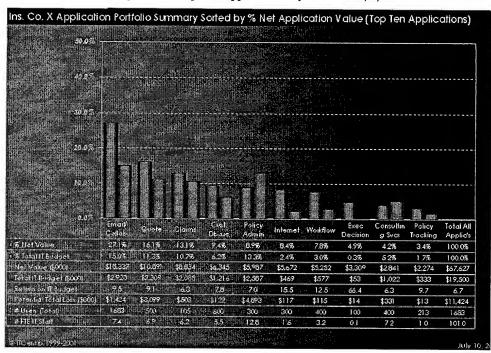
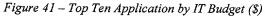
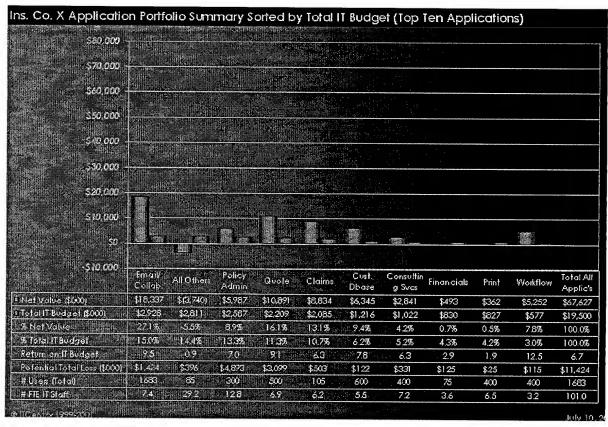


Figure 40 - Top Ten Applications by Net Value (%)





Sorted by IT Budget, you can see directly the impact of IT investment on value. Often, this exhibit highlights applications under development or upgrade and showcases the spending on the capital budget. In this example, the "All Others" application contains all new systems not yet rolled out to users. You can see the relatively high cost with a negative net value typical of development phase systems.

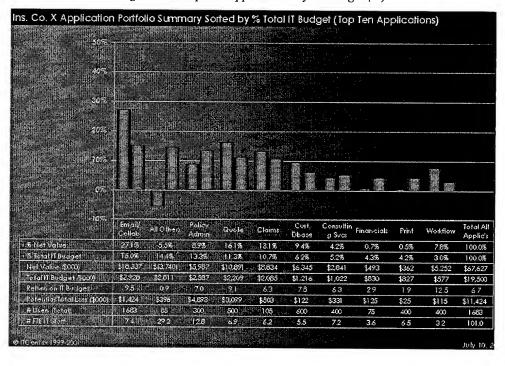


Figure 42 – Top Ten Applications by IT Budget (%)

Internal and External Users Group

Two tables relate the number of internal and external users to specific applications and departments.

Figure 43 - Internal Users by Application and Department

	Claims	Commercial	Underwriting	Executive	Finance	HR	1\$	Legal	Reinsurance	htem'l	# Active Users	% Active
Tctal Users	106	439	884	26	54	10	116	11	10	27	1683 0	% of Total User
Claims	12.6										12 6	0.7%
Cust. Dbase	3.0	6.0	21 0								30 0	1.8%
Workflow			13.2								13 2	0.8%
int'l Customers												0.0%
Quate		66.5									66.5	4.0%
Policy Admın		75.0									75.0	4.5%
HR						0.7					0.7	0.0%
Payroll					0.5	0.3					0.8	0 0%
Repository		0.1	0.1		0.1		1,1				1.3	0.1%
Agency System		0.5					0.2			2.8	3.5	0.2%
Financials	0.2	1.3	10	0.4	5.7		02				8.8	0.5%
Consulting Svcs			20 0								20.0	1.2%
Email/Collab.	5.5	22 8	46 0	1.4	2.8	05	8 0	0.6	0.5	14	87.5	5.2%
Print		6.8									6.8	0.4%
nternet		15 0									15 0	0.9%
xec Decision	0.0	0.9	0.2	0.3	0.2		0.0	0.0	0.0		1,7	0.1%
olicy Tracking		5.3	53								10 7	0 6%
Data Entry		1.5									1.5	0.1%
III Others		43	4,3								8.5	0.5%
[ctal	21.3	206 1	110.9	2.1	9.2	14	75	0,6	0.6	42	364.0	21.6%
% of Active Users	5.9%	56.6%	30 5%	0.6%	2.5%	0.4%	2,1%	0 2%	0.2%	1.2%	100,0%	

On the Number of Active Users exhibit, the % of Active Users line displays the general population of your departments' users. Look at which applications have the most users (% of Total Users) and to which departments they belong. Use this information as a basis for discussions with specific departments. Are there overlaps in applications used in groups of departments? For example, if three departments use the same three applications, can you leverage functionality or staffing? Are there "high maintenance" customers? Are there opportunities to provide new services?

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Figure 44 - External Users by Application

	Total External Users	% Active	Active External Users	Additional Application Value		
Claims	25,000	1.25	312 50	\$	14,375,000	
Member Services	25,000	1.25	312.50	\$	14,375,000	
Enrollment	26,700	1.44	383.33	\$	17,633,333	
Medical Mgmt	100	2.50	2.50	\$	115,000	
Delegated Services	25,150	1.27	318.75	\$	14,662,500	
Provider Services		-	-	\$	-	
HR/Payroll	-	-	-	\$	-	
Finance/Billing	-	-	-	\$	-	
Actuarial/UW	-	-	-	\$	-	
Reimbursement	-	_	-	\$	-	
Sales & Marketing	-	-		\$	_	
Data Warehouse	-		•	\$	-	
Pers. ProdÆmail	-	-	-	\$	-	
All Others	-	•	-	\$		
Total	101,950	1.30	1,329.58	\$	61,160,833	

External Users by Applications summarizes and calculates the additional value to the company of external users. Since these users are able to help themselves with technology, you did not need to hire internal employees to manage their requests, thereby saving costs. These avoided costs constitute the additional value to your portfolio.

Other Exhibits Groups

Application Value by Metric

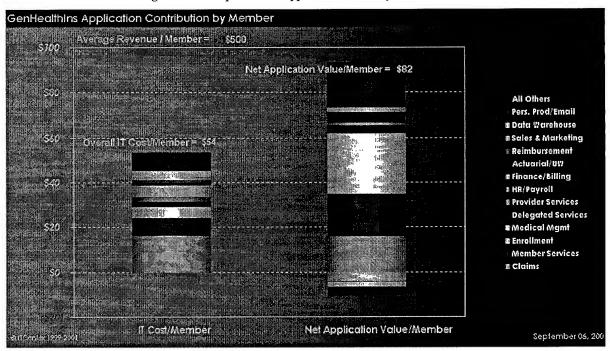


Figure 45 - Sample Chart: Application Value by Member

These exhibits focus on metrics specific for your company. For a health insurance company, they may report on a per Member or a per Policy basis. For a manufacturing company, they may be on a per part shipped or a per customer basis. These views compare average revenue to IT Costs and Net Application Value for each application. Use these exhibits to compare each application to specific metrics valuable to the business. Where do you get the most bang for the buck?

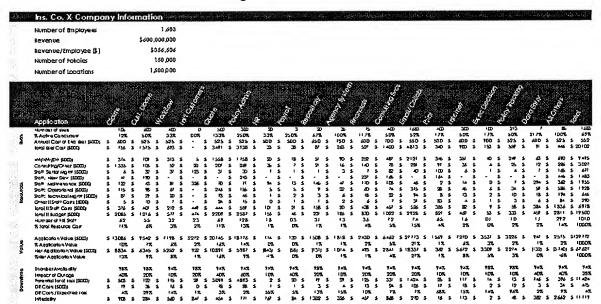
IT Cost displays the associated hardware, software and network costs; consulting costs; and staff costs for each application. Net Application Value displays the contribution each application makes to value.

Compare the costs and value to each other. Do any applications have disproportionate costs compared to variables? Are any applications specifically beneficial?

As the company gets more policies or locations, will the value and costs keep pace?

Data Table

Figure 46 - Data Table



This exhibit summarizes all values and costs by category and application. It is a one page summary of all the key metrics of your portfolio. Your bean counters will love this page!

The Users section reflects the values you entered for your internal customer base. The total user cost is calculated based on number of users, average cost and percent concurrency.

The Resources section reflects the figures in your annual IT budget, grouped by function.

The Value section calculates both Total and Net application value for each application in your portfolio.

The Downtime section summarizes the calculated risks to your systems based on availability, outages, and disasters.

All the data present on this exhibit are available in more specific views on other detailed tables and charts.

Disaster Recovery Expenditure

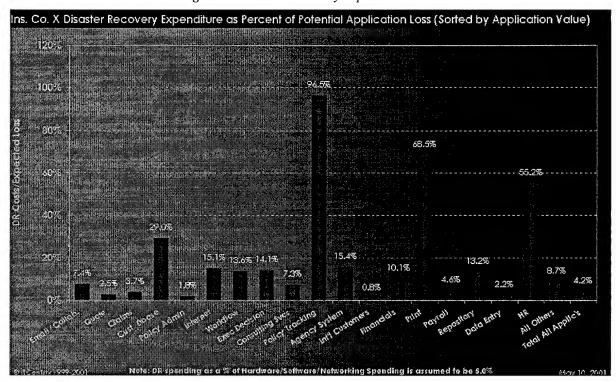


Figure 47 – Disaster Recovery Expenditure

In this exhibit, the list of applications is sorted, so the applications with the highest Net Value are to the left and the applications with the least Net Value are to the right. Then disaster recovery budget is plotted relative to the potential loss due to catastrophic system failure.

Applications with the ratio approaching 100% have invested budget dollars approximate to the potential loss to prevent loss. Ratios greater than one may indicate overspending on disaster prevention. Likewise, low ratios may indicate liability for future disasters. In this example, the Claims application has a ranking of 3.7%. In other words, for every dollar spent to prevent a disaster, you could expect \$3.70 worth of loss. Is this a mission critical application?

Examine these results for high impact applications that need disaster recovery planning and testing to minimize impact.

Value Components by Platform

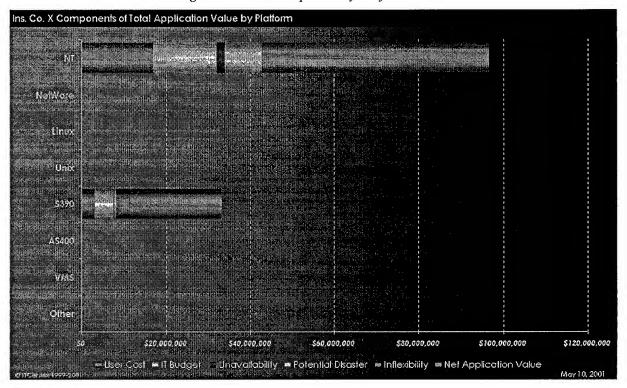


Figure 48 - Value Components by Platform

This chart looks at which technology platforms within the company have the highest value and the highest liability. Use this information when looking at platform reallocation or location of business strategic systems. Some platforms may be more efficient than others for the delivery of certain types of applications.

Are there platforms with high value but also high costs? Are there any platforms with negative Net Application Values? Are there any with unusually high User Costs? Are there platforms with large Unavailability Costs? Are there platforms with large potential losses associated with potential disasters? Are there platforms with large costs due to inflexibility?

Net Value to Users and IT Staff

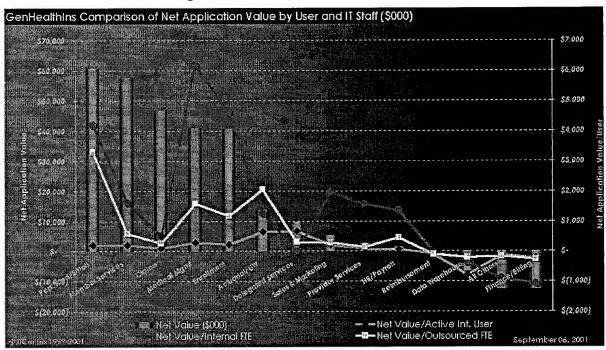


Figure 49 - Net Value to Users and IT Staff

This exhibit compares the value generated by applications to the use by the customer and to your investment in internal and external IT resources.

The columns represent Net Application Value by application.

Net Value by Internal and Outsourced FTEs

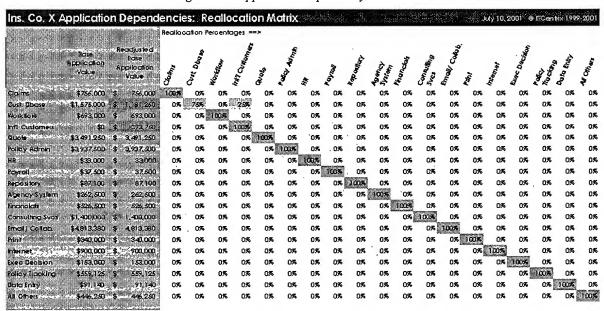
GenHealthIns Comparison of Cost to Net Value for Internal/Outsourced Processes \$70,000 \$90 \$70 \$50 540.000 \$30 \$20,000 \$10 \$(10) s(10,000) \$(30) \$120,000 ■■ Net Application Value (Outsourced)

→ Net Value/Outsourced Budget | Net Application Value (Internal)
- Net Value/Internal IT Budget September 06, 20

Figure 50 - Net Value by Internal and Outsourced FTEs

Application Dependency Matrix

Figure 51 – Application Dependency Matrix



This exhibit displays the adjustment to Base Application Value associated with leveraging data and systems across multiple purposes. There are two ways of looking at this exhibit.

Look down the columns in yellow. Percents in these columns represent the impact of any other system which is whole or partially dependent on another. In this example, International Customers are 25% reliant on the Customer Database. 25% of its base value comes from the ability to take information and/or processing from the other system. In other words, the Customer Database is 25% less valuable if the International Customers application didn't exist to use its data.

The diagonal line in pink shows the resulting relative weighting which can be applied to each application. In this example, the Customer Database Application has a Base Application Value of \$1,575,000. But when you take into account that it is less valuable on its own, its Readjusted Base Application Value is \$1,181,250.

Here's another way of looking at this information: Base Application Value is Total User Cost discussed on other exhibits, since the application has to be at least as useful as the fully loaded cost associated with the people who use it, or it wouldn't get built.

Viewed this way, 25% of the cost of people using Customer Database is related to people using the International Customers application. Therefore, International Customers is in reality more costly, since the users also have to spend time using the Customer Database application.

Note that the total Application Value does not change, but will be reallocated across the applications to reflect interactions.

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